Equality Impact Assessment



Changes to the Culture and Communities Grants affecting The Hampshire Playing Fields Association

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Culture, Communities and Business Department:

Services

Date of

assessment:

18/12/2018

Description of current service/policy

The Recreation and Heritage Investment Fund supports Hampshire's strategic cultural and recreational organisations delivering high-quality programmes of regional/national significance. It is an annual fund; organisations must apply each year.

The organisation promotes and supports play and sports across Hampshire through technical and legal advice, grants and loans to Parish Councils, sports clubs and member organisations. It runs an activity weekend for children with disabilities

In 2018/19 it was awarded £41,900, 49% of budget, on condition discussion took place between the Executive Member and the HPFA Chairman regarding the operating model and future funding arrangements.

Geographical impact: All Hampshire

Description of proposed change

Over the next three years the Council will need to reduce its budget by a further £80 million having already reduced it by £480 million since 2008. For the services within the Executive Member for Recreation and Heritage's portfolio the Medium Term Financial Strategy approved by the County Council in September confirmed this will mean a further 13% reduction in departmental cash limits.

It is therefore proposed to change the way grants operate from 2020/21, moving away from annual

revenue grants to one-off project grants which help organisations transform their operation and become self-supporting in the future. The organisation would be able to apply to this funding.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

In 2017/18 several discussions took place between the Executive Member and the HPFA Chairman regarding the operating model and future funding arrangements. The Association has also been informed of the future changes to the Grants scheme in September 2018, via a letter from the Executive Member for Recreation and Heritage.

Statutory considerations	Impact	Mitigation
Age: Low	There is a risk that due to reduced funding the organisation may reduce its support and advice on children's play facilities in Hampshire.	
Disability: Low	Each year the organisation arranges to send a group of up to sixteen young people, some of whom have disabilities, along with their carers to an activity centre. It may reduce or remove this activity from its programme. It may also reduce its support and advice on disabled play equipment and facilities.	
Sexual orientation: Neutral		

Race:		
Neutral		
Religion and belief:		
Neutral		
Gender reassignment:		
Neutral		
Gender:		
Neutral		
Marriage and civil partnership:		
Neutral		
Pregnancy and maternity:		
Neutral		
Other policy considerations	Impact	Mitigation
Poverty:		
Neutral		
Rurality:	There is a risk that due to reduced funding the organisation may reduce its support and advice for Parish Councils in Hampshire, which are predominantly in rural communities.	

Any other information

The majority of the organisation's net assets are held in an investment account, interest from which supports the organisations running costs and grant making. It has significant reserves in excess of £500,000 which can be used to transform the way it operates.